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State of California — Department of Industrial Relations — DIVISION OF APPRENTICESHIP STANDARDS



APPRENTICE AGREEMENT

APPRENTICE NAME			SOCIAL SECURITY NO.		
APPRENTICE ADDRESS (NUMBER AND STREET, CITY AND ZIP CODE)			COUNTY OF RESIDENCE		
OCCUPATION					
TERM OF APPRENTICESHIP		STRAIGHT TIME		IN AGREEMENT WITH (5)	
Hours Within	Years	Hours per Day:	Hours per Week:		

AGREEMENT: The undersigned parties mutually agree that they will use their best endeavors to secure employment and training for the apprentice. The apprentice agrees to perform satisfactorily all work and learning assignments. The provisions of the Apprenticeship Standards for the above occupation adopted by the employer and/or the union and/or the apprenticeship committee and approved by the Chief of the Division of Apprenticeship Standards, are hereby made a part of this agreement. An official copy of the standards is on file in the headquarters of the Division of Apprenticeship Standards. This apprentice agreement will continue in effect until the training is completed or otherwise terminated in accordance with the standards.

EVALUATION: The apprentice commenced training under these standards on _____, 19____. The signatory apprentice is credited with having _____ months toward completion of the term of apprenticeship prior to the above date. The apprentice is expected to complete training on or about _____, 19____, upon satisfactory completion of the total remaining hours of on-the-job training and hours and/or units of related and supplemental instruction.

APPRENTICE: I, the undersigned apprentice, understand and agree that there is a valid and reasonable necessity that those academic records accumulated throughout related and supplemental instruction during my period of apprenticeship be made available to the apprenticeship committee. Further, I agree to release to the apprenticeship committee any other academic records which I feel may enhance my status as an apprentice.

SIGNATURES	
APPRENTICE SIGNATURE	NAME OF EMPLOYER
APPRENTICE BIRTHDAY	ADDRESS OF EMPLOYER
VETERAN? <input type="checkbox"/> YES <input type="checkbox"/> NO	
IF YES C Number:	BY — SIGNATURE
SIGNATURE OF PARENT OR GUARDIAN (IF APPRENTICE IS 16 OR 17)	TITLE
AGREED AND APPROVED	
NAME OF APPRENTICESHIP COMMITTEE	
SIGNATURE—SECRETARY / CHAIR / COORDINATOR	DATE
SIGNATURE—APPRENTICESHIP CONSULTANT	DATE

Apprentice Agreements: Apprentices shall be at least 16 years of age. An apprentice is one who has signed an individual apprentice agreement with the program sponsor under these standards, which agreement has been approved by the Chief, his duly authorized representative and filed with the California Apprenticeship Council. Apprentice agreements may be cancelled by the Chief during the probationary period at the request of either party; after the probationary period agreements shall be cancelled by the Administrator by mutual consent of the parties or for good and sufficient reason. An apprentice agreement shall remain in effect during a lay-off unless cancelled.

Hours and working conditions: The regular work day, work week and other working conditions for apprentices shall conform to all applicable laws and regulations. Overtime shall not interfere with nor impair training nor be detrimental to the health and safety of the apprentice.

Responsibilities of apprentices: Each apprentice shall satisfactorily perform all work and learning assignments, and complete a course of related instruction, as determined in accordance with California Labor Code Section 3078(d). There shall be no liability on the part of the employer for an injury sustained by an apprentice engaged in school work at a time when employment of the apprentice has been temporarily or permanently terminated.

Disciplining of apprentice: Disciplinary proceedings for apprentices shall be duly noticed to such individuals. The Division of Apprenticeship Standards shall audit all such proceedings. All controversies or differences concerning an apprentice agreement which cannot be adjusted locally, shall be submitted to the Administrator of Apprenticeship for determination.

Certificate of completion: A certificate of completion will be issued by the California Apprenticeship Council to apprentices upon receipt of competent evidence of their satisfactory completion of apprenticeship hereunder.

Modification of standards: These standards shall be modified to conform to any changes in prevailing practice, conditions and wages in the area and the industry if and when such changes occur. Requests of the program sponsor for modification are subject to the approval of the Chief, Division of Apprenticeship Standards.

Where rules and regulations for governing the program are established by the program sponsors, a copy of such shall be provided to each apprentice.

The foregoing standards are hereby agreed to by the program sponsor as of _____ (date).

By _____ Title _____ (date).

Sponsors designee authorized to administer the apprenticeship program:

NAME TITLE/DEPT.

NAME TITLE/DEPT.

The foregoing standards, being in conformity with the rules and regulations of the California Apprenticeship Council, California Code of Regulations, and applicable Federal Regulations are hereby approved on _____ effective _____.

By: _____
Apprenticeship Consultant
(Authorized Representative of Administrator)

Chief
Division of Apprenticeship Standards

Address: _____

Veterans: The program sponsor further hereby agrees to train eligible veteran apprentices in its employ on the terms and conditions set forth in the "Montgomery GI Bill", and to file documents required by the Veterans Administration and the Division of Apprenticeship Standards for the purpose of entering and maintaining veterans in its training program.

The foregoing Chapter 30 approval is hereby agreed to by the program sponsor as of _____ (date)

By: _____ Title: _____